

ZERO TOLERANCE



For Sexual Exploitation and Abuse

- **NO** sexual activity with beneficiaires
- **NO** sexual activity with children (anyone under 18)
- **NO** sexual activity for goods or services, money, employment or preffered treatment

If you see or hear something, say something



To report:

kape@kapekh.org

Or

+(855) 42 941 481

Core Principles to Protect from Sexual Exploitation and Abuse (SEA)

1 Zero Tolerance

SEA constitutes acts of gross misconduct and are grounds for termination of employment.

4 No sex with beneficiaries:

Any sexual relationships with beneficiaries involving improper use of rank or position is prohibited.

2 No sex with children

Any sexual activity with children (<age 18) is strictly prohibited.

5 Always report SEA

You MUST report any concerns of SEA by reporting to kape@kapekh.org and are protected from retaliation.

3 Do not hire or bride anyone for sex

Exchange of money, employment, goods, or services for sex is prohibited, including hiring and soliciting commercial sex workers.

6 Create an environment free of SEA

All KAPE workers must create and maintain an environment free from SEA and promote their Code of Conduct.



All children deserve to be safe

This means no one should

Say hurtful things to you



Hit you



Make you do anything not safe



These are not safe.
This should not happen to you.

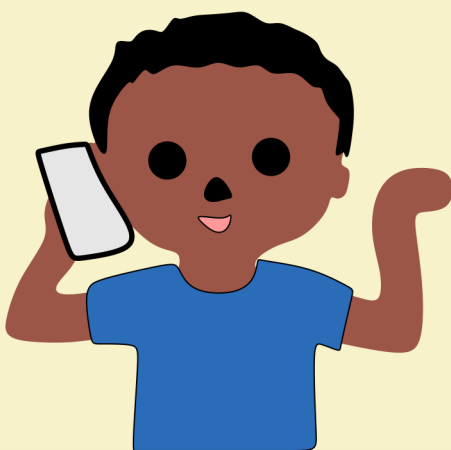
If someone treats you in one of these ways...

✓ Talk to your parents or someone you trust



✓ Call this number

+ (855) 42 941 481



You have the right...

To benefit our project free of charge and without being exploited or harmed.

To be respected

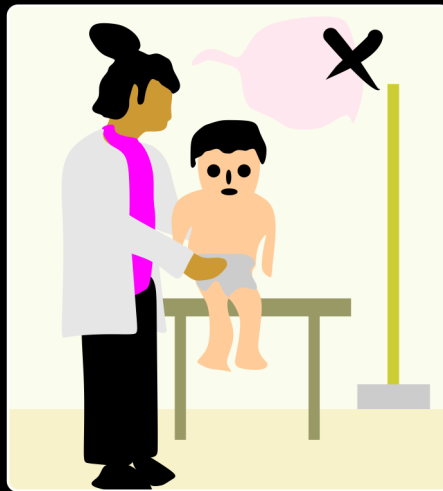
To feel safe to participate to in our project



WE PROMOTE HIGH STANDARD OF BEHAVIOUR



No sexual activity with people who look to, or benefit from, our services.



No sexual activity with any person under the age of 18.



No use of power, work or money in exchange for sex, including any use of sex workers.

We are here to listen and help

If you have a concern, we want to know

Phone number: +(855) 42 941 481

Email: kape@kapekh.org

